## The LADO



## Seven Minute Safeguarding

WB 22<sup>nd</sup> November 2021

The acronym LADO is often referenced in safeguarding documents but do you know what this role is and what they do?

Want to know more?

Cornwall and Isle of Scilly Safeguarding Partnership have created these guides:

General Guide

Employee and Volunteer Guide

Employers Guide

Who or what is the LADO?

The LADO is the Local Authority Designated Safeguarding Lead. This is a statutory position which every local authority must have. The LADO's primary function is to oversee and co -ordinate any investigation into an incident where an allegation of abuse or harm has been made against a professional or volunteer who has contact with children as part of their work or voluntary activities.

## Who can contact the LADO and why?

It is the responsibility, of an employer or voluntary sector organisation to contact the LADO within 1 working day of an incident arising and prior to any further investigation taking place where it appears that an allegation or concerns about a person who works with children, has:

- Behaved in a way that has harmed a child or may have harmed a child
- Possibly committed a criminal offence against or related to a child
- Behaved in a way that indicates he or she may pose a risk of harm to children
- Behaved or may have behaved in a way that indicates they may
  not be suitable to work with children.

The LADO can also give guidance or advice to individuals who have concerns about the behaviour of an adult who works with children and young people.

In the first instance of any safeguarding concerns, you must speak to the DSL or DDSL. If you feel that the concern has not been dealt with, you can contact the LADO as an individual for advice.

In Cornwall the LADO can be contacted in a number of ways:

01872 326536

lado@cornwall.gov.uk

or via the online referral form